

Glenn County HRA can help pay for:

- Wages
- Benefits
- Payroll Costs (including unemployment, worker's compensation, etc.)
- Pre-Hire Costs

Qualified employees:

- Have at least one minor child
- Are unemployed or under-employed
- Meet certain household income requirements

Glenn County HRA is proud to partner with local businesses, municipalities and families in need to create opportunities for success. As part of the American Recovery and Reinvestment Act, Glenn County has funding to support subsidized employment.

Employer Q &A

1. What is the wage reimbursement for employers? 100% reimbursement of all costs associated with ECF employee. However, a 25% match documentation for supervision is required.
2. Is there a limit on the number of employees that an employer can hire? No
3. If there a minimum or maximum number of daily hours? No, however you must comply with California Labor Laws and ensure that you are not displacing current employees.
4. Is there a wage requirement? Employers determine wage based upon their standard practice.
5. Is there a time limit on how long participants can remain in subsidized employment? No, however the program ends 9/30/10
6. I recently hired a part-time employee. May I increase hours and be reimbursed? Yes, as long as you are not displacing any employees and meet all ECF guidelines.
7. Are employers required to retain the employee? This is not required by TANF ECF.
8. Are employers eligible for tax credits for qualified employees? Yes
9. Do employers determine who is hired? Yes, employers will screen, interview, and hire from a pool of eligible applicants.

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Glenn County Human Resource Agency

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Mission Statement:
Individuals, Families, Communities
Successful, Safe, Strong

Glenn County

**Subsidized
Employment
Program**

“Creating opportunities to grow your business”

